



Technical Lead

At SnapComms we build awesome employee communication and engagement software used by millions of people all over the world. With over 2.5 million users globally and steadily growing, we have achieved a reputation for excellence in the SaaS industry.

Due to organisation growth we now require a new member to join the team as a Technical Lead responsible for leading one of our Scrum teams. We are seeking an accomplished and highly motivated individual, who has had previous experience in a technical lead role.

The successful candidate will be a top team player, a proven technical expert and an all-round good communicator motivated to help our company continue being one of New Zealand's best high-tech success stories.

SnapComms future-proofs its employees by providing a wide range of opportunities to grow and upskill. Our environment promotes continuous improvement and forward-thinking in all areas. We have an awesome workplace, with a strong focus on collaboration, culture and employee engagement. We truly believe in and value our people.

RESPONSIBILITIES

- Guide team development efforts towards successful project delivery
- Provide technical leadership to teammates through coaching and mentorship
- Maintain high standards of software quality within the team by establishing good practices and habits
- Collaborate with other software developers, business analysts and software architects to plan, design, develop, test, and maintain web- and desktop-based business applications built on Microsoft technologies
- Analyze and resolve technical and application problems
- Assess opportunities for application and process improvement and prepare documentation of rationale to share with team members and other affected parties
- Provide third-level support to business users as needed
- Design, coding and testing of C# .NET program code (and related technologies and languages such as ASP.NET, HTML, CSS, JavaScript and other related languages as required);
- Design and develop SQL database systems
- And much more

QUALIFICATIONS AND REQUIREMENTS

- Proven experience of leading a team of Software Engineers including performance development

- Strong working knowledge of:
 - C#
 - ASP .NET MVC and Web API
 - HTML, CSS
 - JavaScript and associated frameworks such as TypeScript, jQuery, AngularJS, etc
- Ability to work with SQL server
- Experience in full software development lifecycle from design to deployment
- A proven track record of developing high-quality software to business specification whilst understanding processes and requirements.
- Experience using Agile methodology
- Excellent written and verbal communication skills in English
- Bachelor's degree in computer science or similar

In return, we offer market-leading salary, a friendly work environment and the satisfaction of being instrumental in delivering an established, top-shelf product to millions of users across the world.