



SOFTWARE ENGINEER

At SnapComms, we make internal communications mighty. We're an award-winning, innovative software company which started small and is now taking on the world.

We've developed a suite of powerful internal communication tools to help organizations better inform, engage and inspire their staff. These range from high-impact emergency alerts and scrolling tickers, to screensavers and interactive surveys. Today, our software is used by more than 2.5 million employees in 75 countries.

Our customers are large organizations from every different industry (healthcare, financial services, frontline, education and more) and part of the world (the Americas, UK, Asia and elsewhere).

SnapComms has grown into a successful, fast-growing organization by making people the core of everything we do. We're a diverse and inclusive team with an unbeatable team culture based around collaboration, continuous improvement and a commitment to employee experience. We're future-focused, working closely with customers to deliver the best solutions for their needs – today, tomorrow and beyond.

But the SnapComms story is just beginning. That's where you come in...

What is the Role?

This exciting opportunity will see you design, develop, test and maintain web, mobile and desktop based business applications that are built primarily on Microsoft technologies.

Who are we looking for?

We are looking for a superstar Developer who thrives in a busy and rewarding environment. Someone who enjoys collaborating with various teams including software developers, business analysts and software architects with a passion for continuous improvement and delivering great experience for customers.

What will your day look like?

As well as evaluating and addressing technological and application issues, you will work with other software developers, business analysts and software architects. As required, you will provide business users with third-level support. Designing, coding and testing programme code (C#, ASP.Net, Typescript and related technologies and languages) will also be an area you will thrive in.

What sort of person are you?

You have a positive mindset and a "Can-Do" attitude. You are proactive and can manage your time to get things done. You do not shy away from complex problems and thrive in translating strategic objectives into everyday activity.

As a team player, you can work alongside others to reach team objectives. You can listen and adapt to different ideas as well as provide your own input for continuous improvement.

You are a strong communicator in English, both written and verbal, and are confident to communicate with individuals and groups at all levels.

What can you back it up with?

Strong experience in full software development lifecycle from design to deployment. A proven track record of developing high-quality software to meet business specification while understanding processes and requirements. You are experienced in using Agile methodology as well as working with SQL server. You can demonstrate good knowledge of C#, ASP.NET, TypeScript and associated frameworks.

What's in it for you?

SnapComms is an amazing place to work. How amazing you ask? People & Culture are our absolute top priority. We introduce a range of initiatives, host fun events, and provide development opportunities for our people.

With monthly staff BBQs, weekly fresh fruit, and celebratory cakes, you'll be well-fed. Our location near Takapuna beach will inspire you, with offices full of natural light and a broad sunny deck for lunch or relaxation, you are sure to enjoy. You'll be inspired by our location near Takapuna beach, with offices full of natural light and a large sunny deck for lunch or relaxing. You'll be motivated by celebrating shared successes across the whole company, with regular off-site team-building events.

When you invest in us by joining the team, we invest in you through professional development – travel, training and mentoring opportunities to expand your knowledge and grow your skills.

We firmly believe in work/life balance, so you'll be able to work from home some days, enjoy flexible hours and wear casual attire.

You'll also receive a commute to work incentive, free on-site massage each month and paid volunteering days – as well as doing a job you love in an environment that encourages you to be your best every day. See more about being part of the SnapComms team on our website.