



ENGINEERING MANAGER

At SnapComms, we make internal communications mighty. We're an award-winning, innovative software company which started small and is now taking on the world.

We've developed a suite of powerful internal communication tools to help organizations better inform, engage and inspire their staff. These range from high-impact emergency alerts and scrolling tickers, to screensavers and interactive surveys. Today, our software is used by more than 2.5 million employees in 75 countries.

Our customers are large organizations from every different industry (healthcare, financial services, frontline, education and more) and part of the world (the Americas, UK, Asia and elsewhere).

SnapComms has grown into a successful, fast-growing organization by making people the core of everything we do. We're a diverse and inclusive team with an unbeatable team culture based around collaboration, continuous improvement and a commitment to employee experience. We're future-focused, working closely with customers to deliver the best solutions for their needs – today, tomorrow and beyond.

But the SnapComms story is just beginning. That's where you come in...

What is the role?

This is an exciting opportunity to be in a role that allows you to take ownership of your team's project delivery, leading it to success while providing your team the growth and development they need with your proven technical leadership experience. You will have the opportunity to evaluate current practices and recommend improvements.

Who are we looking for?

You will be a top team player, a proven technical expert and an all-round good communicator who is motivated to help our company continue being one of New Zealand's best high-tech success stories.

What will your day look like?

You will collaborate with other software developers, business analysts and software architects to plan, design, develop, test and maintain web- and desktop-based business applications built on Microsoft technologies.

You will assist analyze and resolve technical and application problems as well as assessing opportunities for application and process improvement.

What sort of person are you?

You will demonstrate the ability to have a positive impact on others and you will be a strong communicator with individuals and groups at all levels.

You will be able to motivate others to achieve goals while respecting and supporting colleagues and team members to reach their full potential.

You can translate strategic objectives into everyday activity while guiding your team to do the same. You thrive in solving complex problems, participating in continuous improvement and adapting the ideas of others as well as your own.

What can you back it up with?

You will have proven experience working in an agile environment, leading a team of software Engineers including performance development. You have a strong working knowledge of C#, ASP, .NET, MVC, and Web API as well as HTML, CSS, JavaScript and associated frameworks.

You have experience working with SQL service and can demonstrate experience in full software development lifecycle from design to deployment.

What's in it for you?

SnapComms is an amazing place to work. How amazing you ask? People & Culture are our absolute top priority. We introduce a range of initiatives, host fun events, and provide development opportunities for our people.

With a Breakfast Bar , weekly fresh fruit, and celebratory cakes, you'll be well fed. Our location near Takapuna beach will inspire you, with offices full of natural light and a broad sunny deck for lunch or relaxation, you are sure to enjoy. You'll be motivated by celebrating shared successes across the whole company, with regular off-site team-building events.

When you invest in us by joining the team, we invest in you through professional development – travel, training and mentoring opportunities to expand your knowledge and grow your skills.

We firmly believe in work/life balance, so you'll be able to work from home some days, enjoy flexible hours and wear casual attire.

You'll also receive a commute to work incentive and paid volunteering days – as well as doing a job you love in an environment that encourages you to be your best every day. See more about being part of the SnapComms team on our website.



If the above sounds like you, then go ahead and apply by sending a cover letter telling us a bit about you and why this opportunity excites you.