



ACCOUNTING TEAM LEADER

At SnapComms, we make internal communications mighty. We're an award-winning, innovative software company which started small and is now taking on the world.

We've developed a suite of powerful internal communication tools to help organizations better inform, engage and inspire their staff. These range from high-impact emergency alerts and scrolling tickers, to screensavers and interactive surveys. Today, our software is used by more than 2.5 million employees in 75 countries.

Our customers are large organizations from every different industry (healthcare, financial services, frontline, education and more) and part of the world (the Americas, UK, Asia and elsewhere).

SnapComms has grown into a successful, fast-growing organization by making people the core of everything we do. We're a diverse and inclusive team with an unbeatable team culture based around collaboration, continuous improvement and a commitment to employee experience. We're future-focused, working closely with customers to deliver the best solutions for their needs – today, tomorrow and beyond.

But the SnapComms story is just beginning. That's where you come in...

What is the role?

This is an exciting opportunity to take the lead and full responsibility of the Accounting team and deliver the financial information for the SnapComms group of companies. This includes AR/AP/Commissions/Payroll/Month-end Accounting. You will manage a team of two people and oversee the day-to-day operations of the Finance team. You will be responsible to ensure all statutory requirements are met including the annual audit of financial statements. This role is a member of the Management Team.

Who are we looking for?

You will be someone who can take the lead and run the day to day of the accounting department. You will have excellent attention to detail and be able to build strong relationships at all levels of the business. You will look to identify opportunities for process improvements within the team and implement these where needed. You will become the subject matter expert in the accounting activities of the business and be able to assist the US and international teams as required.

What sort of person are you?

You will be a multitasker and be able to manage multiple projects at once and determine the priorities. Having a professional attitude with the ability to maintain confidentiality is super important for this role.

You will demonstrate the ability to have a positive impact on others and be someone who leads by example. You will have a growth mindset and always wan to push yourself and your team to be better.

What can you back it up with?

You will ideally have a degree in Finance and Accounting and have worked in a Finance or Accounting position for at least 3 to 5 years. You will have a good knowledge of accounting principles (including Generally Accepted Accounting Principles, both U.S. GAAP and IFRS) and ideally have experience with working with NetSuite .You will have people management experience.

What's in it for you?

SnapComms is an amazing place to work. How amazing you ask? People & Culture are our absolute top priority. We introduce a range of initiatives, host fun events, and provide development opportunities for our people.

With a Breakfast Bar and weekly fresh fruit you'll be well fed. Our location near Takapuna beach will inspire you, with offices full of natural light and a broad sunny deck for lunch or relaxation, you are sure to enjoy. You'll be motivated by celebrating shared successes across the whole company, with regular off-site team-building events.

When you invest in us by joining the team, we invest in you through professional development – travel, training and mentoring opportunities to expand your knowledge and grow your skills.

We firmly believe in work/life balance, so you'll be able to work from home some days, enjoy flexible hours and wear casual attire.

You'll also receive a commute to work incentive and paid volunteering days – as well as doing a job you love in an environment that encourages you to be your best every day.

If the above sounds like you, then go ahead and apply by sending a cover letter telling us a bit about you and why this opportunity excites you.