



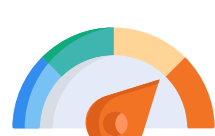
# Improving Employee Engagement in Financial Services

## What Are The Benefits Of Employee Engagement?



### Greater Profits

21% higher profits for companies with high employee engagement<sup>1</sup>



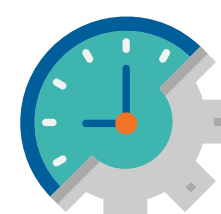
### Stronger Performance

202% more performance from engaged employees compared to unengaged employees<sup>2</sup>



### Lower Turnover

59% less turnover in companies with highly engaged employees<sup>3</sup>



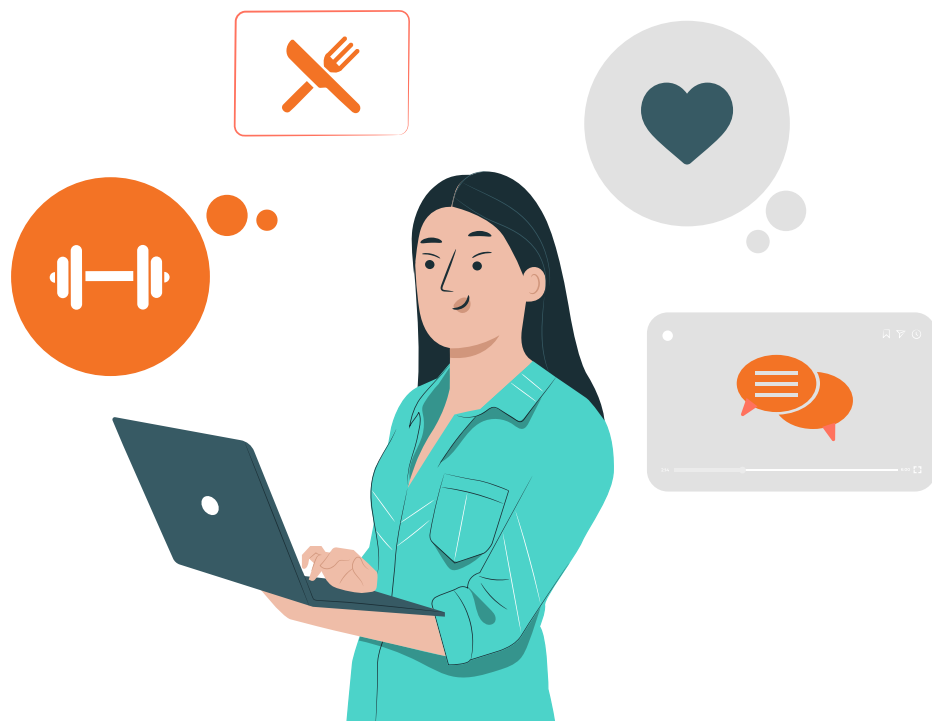
### Higher Productivity

17% more productivity from engaged employees compared to unengaged peers<sup>4</sup>

## 5 Ways For Your Workplace To Boost Engagement

### Provide Opportunities for Professional Development

More than **80%** of employees would quit their jobs for **better development opportunities**<sup>5</sup>



### Prioritize Health and Wellness in The Workplace

**89%** of workers at companies that support **wellbeing initiatives** are more likely to recommend their company as a **good place to work**<sup>6</sup>

### Keep Employees Updated on Company Goals

**74%** of employees believe **leadership** is the biggest influence on **engagement**<sup>7</sup>



### Show Your Employees Recognition and Appreciation

**72%** of companies rate **recognition** as one of the top drivers of **employee engagement**<sup>8</sup>

### Don't Manage Your Employees, Coach Them

Organizations with **strong coaching cultures** have **8% more highly engaged employees** than those which don't<sup>9</sup>



Sources: 1. Gallup 2. Dale Carnegie 3. Gallup 4. Gallup 5. ExecuSearch 6. American Psychological Association 7. HR.com 8. Achievers 9. Coach Federation